

"From

Resilience

to Excellence"

2021 ANNUAL REPORT



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A strongly determined and highly trusted Department committed to capacitate and nurture local government units, public order and safety institutions to sustain peaceful, progressive, and resilient communities where people live happily.

MISSION

The Department shall promote peace and order, ensure public safety, strengthen capability of local government units through active people participation and a professionalized corps of civil servants.

QUALITY POLICY

We, the DILG imbued with the core values of Integrity, Commitment, Teamwork and Responsiveness, commit to formulate sound policies on strengthening local government capacities, performing oversight function over LGUs, and providing rewards and incentives. We pledge to provide effective technical and administrative services to promote excellence in local governance and enhance the service delivery of our Regional and Field Offices for the LGUs to become transparent, resilient, socially-protective and competitive, where people in the community live happily.

We commit to continually improve the effectiveness of our Quality Management System compliant with applicable statutory and regulatory requirements and international standards gearing towards organizational efficiency in pursuing our mandate and achieving our client's satisfaction.

We commit to consistently demonstrate a **"Matino, Mahusay at Maaasahang Kagawaran Para sa Mapagkalinga at Maunlad na Pamahalaang Lokal"**.

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REGIONAL DIRECTOR'S MESSAGE

2 021 witnessed how the Iskos, Isays, and Anas of DILG Region1 braved the threat of the COVID-19 pandemic, in order to "get it first, get it fast, and get it right" the Department's Mandate of promoting peace and order, ensuring public safety, and strengthening the capability of local government units.

Notwithstanding the pandemic, the men and women of DILG Region 1 went to the frontlines in order to effectively implement our priority programs, projects, and activities, which resulted to various feats for DILG Region 1. Among these accomplishments are the conferment of most number of Anti-Drug Abuse Council (ADAC) Performance Awardees, Best Performing DILG Regional Office in 2021 SubayBAYAN Award and Conferment of PRIME-HRM Bronze Award.



The pandemic also challenged DILG Region 1 in coming up with innovative ways in delivering its technical and administrative services to its clientele. One of these innovations is the historic 3-in-1 book launching of our three knowledge products entitled "Comprehensive Development Plan (CDP) Facilitator's Toolkit", "Panangsaranget ti Pangta ti COVID-19", and the "Compendium of Local Governance Regional Resource Center (LGRRC) 1 Service Offerings" which are shared to our LGUs, partner agencies, Civil Society Organizations (CSOs), Local Resource Institutes (LRIs), and other partners.

Another innovation is the strengthening of our partnership with our Multi-Stakeholder Advisory Committee (MSAC) partners through the short course entitled "Management Course for Local Officials and Functionaries of DILG Region 1" which aims to upgrade and repackage local officials and functionaries and DILG personnel's knowledge and skills in the formulation of Risk-Informed Comprehensive Development Plan (CDP).

With the full devolution starting in CY 2022, DILG Region 1, together with the LGUs, regional line agencies, and other partners joined hands for this historic transition of local governance. We conducted series of workshops to assist our LGUs in the preparation of their respective Devolution Transition Plans (DTPs) that will serve as their roadmaps in ensuring their strategic, systematic, and coherent actions towards the full assumption of their devolved functions and services. For the years ahead, we shall strive to sustain our collective efforts as we steer and capacitate LGUs towards their full attainment of local autonomy.

All of these will not be possible without our Top Management, Bureaus, Services, and the Academy for assisting us in the strategic implementation of the different programs, projects, and activities of our Department.

Our deep appreciation as well goes to our local government units, multi-stakeholder partners, civil society organizations, academes, private sectors, and other stakeholder partners for being with us in the frontlines during this pandemic.

Now that I am back in my home region, I would like to dedicate this 2021 Annual Report to all the courageous men and women of DILG Region 1. With dedication and hardwork as capes in going to work, you as heroes have been exposed, but were spared, so that you can tell your battle story, this 2021 Annual Report. Thank you for never failing to live up to the mantra "DILG Region1 always number 1!"

JULIE J. DAQUIOA . Ph.D., CESO III Regional Director

The Department of the Interior and Local Government Regional Office 1, with its unwavering and burning passion to serve, once again established a remarkable performance when it comes to efficient and effective public service delivery. Year 2021 has been a beacon - an opportunity for new beginnings and a continuation to what was offered for the past years.

2021 is a year of new beginnings as it is the birth of new programs to respond on the demands brought by our nemesis since 2020, the COVID-19 virus. It is also a continuation to enforce our service offerings to promote an accountable, transparent, participative and effective local governance of local government units.



Challenges and limitations brought by the new normal are still present, but this Department remains steadfast and adaptable to the changes brought by our ever-changing world. We always find ways to adhere and put by heart the mandate of this Department which is to promote peace and order, ensure public safety and further strengthen local government capability aimed towards the effective delivery of basic services to the citizenry.

This Annual Report is a treasure chest containing the milestones and accomplishments for the year 2021. It is a celebration of the efforts and tales of derring-do of the men and women of DILG R1 from the field offices, provincial offices and regional office. Without their exemplary performance, and of course, the support from the Top Management, all of these are not possible.

A million thanks to all the people behind this endeavor who I consider as heroes and paragons that in spite of the risks and dangers brought by the pandemic, still continues to serve and provide assistance to our beloved local government units.

The Department of the Interior and Local Government will remain as the "Matino, Mahusay, at Maaasahang Kagawaran para sa Mapagkalinga at Maunlad na Pamahalaang Lokal." Another year has passed, but the fire within us to serve will not falter, instead, it burns stronger than ever before.

AGNES A. DE LEON, CESO V Assistant Regional Director



COVID-19 RESPONSE



BAYANIHAN TO RECOVER AS ONE ACT 2020



Dissemination of COVID-related Memorandum Circulars (MCs) to LGUs - the region has complied with the dissemination of COVID-19 related issuances and continuously sees to it that the LGUs understand and implement the directives given by the national government

Monitoring LGU compliance on the submission of reports required by the Central Office – with close coordination and monitoring of City/Municipal Local Government Operations Officers (C/MLGOOs), **100%** of the LGUs complied with the report requirements of the following directives;

- >Community Quarantine Monitoring (MC 2020-062)
- >Agrarian Reform Beneficiaries Organization (MC 2020-122)
- >Mobilization of CSOs during the pandemic (MC 2020-135)
- >Identification of Quarantine Facility
- >Interzonal movement in support to Inter-Agency Monitoring Task Force (IATF) Resolution No. 79
- >Management of COVID-19 related healthcare waste (MC 2020-147)
- >Resumption of Cockpit Operations or Cockfighting activities in areas under Modified General Community Quarantine (MGCQ) or Lower



Contact Tracing Teams Capacity Development Activities – Through the Local Governance Regional Resource Center (LGRRC) conducted series of webinars in collaboration with the **Contact Tracers Technical Working Group (TWG)** composed of **DILG**, **Office of Civil Defense (OCD)**, **Department of Health (DOH)**, **Philippine National Police** (PNP), **Bureau of Fire Protection (BFP)**, **and Department of Science and Technology (DOST)**.



Contact Tracer

209 Teams 2,386 Individuals 2,082 undergone trainings

Provision of Technical Assistance to LGUs in compliance to the reports and other directives – The C/MLGOOs in the region ensured that COVID-19 reports were accurate and substantial through providing technical assistance to the LGU. Prior to that, the different focal persons in the regional office closely coordinate with the field officers from time to time to keep them updated.

BAYANIHAN TO RECOVER AS ONE ACT 2020

100% Technical Assistance **Technical** Rendered



Provision of Technical Support and secretariat services to the Interagency Task Force (RIATF) – all the requests for The Force on Emerging Interest





COMPLET ATTENDANCE

Attendance to webinars and virtual meetings conducted by the RIATF and other inter-agency meetings - the DILG R1 ensured its complete attendance to the meetings conducted by the different agencies that strengthened the implementation of the programs related to COVID-19.

Information Dissemination – information and education campaign activities through the Quad Media, Social media fora and similar platforms were conducted to raise the level of awareness of the general public





STRENGTHENING PEACE AND ORDER COUNCIL (POC)

Members of the Regional Task Force to End Local Communist Armed Conflict (RTF-ELCAC) and Regional Peace and Order Councils (RPOC) actively participate in quarterly RPOC Meetings. The following meetings/conferences were conducted via face-to-face (during the first quarter) and via zoom application for the succeeding quarters of the year 2021



4 QUARTERLY Meetings Conducted Regional Task Force ELCAC (R1) 4 QUARTERLY Meetings Conducted Regional Peace and Ord

Regional Peace and Order Council (R1)

DATES CONDUCTED CY 2021				
QUARTER	RTF-ELCAC	RPOC		
1 ST	April 22	February 23		
2ND	June 16 (Joint Meeting)			
3RD	September 30	September 7		
4 TH	December 15	December 13		

OTHER IMPORTANT MEETINGS CONDUCTED

>RPOC TWG Meeting on Road Clearing Operations >BADAC Performance Audit Data Gathering Phase >Localization of EO 70

>Regional Management of the Dead and Missing Cluster Meeting



Pursuant to Executive Order 70 Ending Local Communists Armed Conflict (ELCAC), DILG Region 1 is consistent in prioritizing this mandate from the Office of the President.

ENHANCED COMPREHENSIVE LOCAL INTEGRATION PROGRAM (ECLIP)



PROVISION OF FINANCIAL ASSISTANCE TO E-CLIP **FORMER REBELS**

For the year 2021, 100% of the request for grants for the Enhanced Comprehensive Local Integration (E-CLIP) Program were provided to former rebels in the form of immediate, livelihood, firearm remuneration and re-integration

100% **E-CLIP Grant Requests Provided to Former Rebels**



The 5 Million Peso Ilocos Sur Halfway House was successfully inaugurated on July 16, 2021. The facility is located within the Provincial Jail Compound, Barangay Taleb, Bantay, Ilocos Sur funded through the E-CLIP assistance project of the DILG as part of the implementation of Executive Order No. 70 It is the result of the convergence efforts between the DILG and the Provincial Government of Ilocos Sur (PGIS).

ANTI DRUG ABUSE COUNCIL (ADAC) PERFORMANCE AUDIT

MOST NUMBER OF 🚈 AWARDEES



2019 ANTI-DRUG ABUSE COUNCIL (ADAC) AWARDEES OF REGION I

PROVINCE	PADAC	C/MADAC
ILOCOS NORTE (5)		BACARRA, BURGOS, DUMALNEG, NUEVA ERA, VINTAR
ILOCOS SUR (17)	ILOCOS SUR	ALILEM, BURGOS, CANDON CITY, CERVANTES, G. DEL PILAR, GALIMUYOD, LIDLIDDA, SALCEDO, SAN EMILIO, SAN ESTEBAN, SAN JUAN, SANTA LUCIA, SAN VICENTE, STO. DOMINGO, SUYO, TAGUDIN
LA UNION (12)	LA UNION	BACNOTAN, BAGULIN, BALAOAN, BURGOS, CABA, LUNA, ROSARIO, SAN JUAN, SANTO TOMAS, SANTOL, SUDIPEN
PANGASINAN (28)		AGUILAR, ALAMINOS CITY, ALCALA, ANDA, BASISTA, BAYAMBANG, BUGALLON, BURGOS, CALASIAO, DASOL, LABRADOR, LAOAC, LINGAYEN, MABINI, MALASIQUI, MANGALDAN, MANGATAREM, NATIVIDAD, ROSALES, SAN MANUEL, SAN NICOLAS, SANTA BARBARA, STA. MARIA, SISON SANTO TOMAS, TAYUG, URBIZTONDO, VILLASIS

2020 ANTI-DRUG ABUSE COUNCIL (ADAC) AWARDEES OF REGION I

PROVINCE	PADAC	C/MADAC
ILOCOS NORTE (8)	ILOCOS NORTE	ADAMS, BACARA, BANNA, BURGOS, CARASI, CURRIMAO, DUMALNEG
ILOCOS SUR (16)		ALILEM, BANAYOYO, BURGOS, CERVANTES, G. DEL PILAR, GALIMUYOD, LIDLIDDA, SAN EMILIO, SAN ESTEBAN, SAN ILDEFONSO, SAN JUAN, SAN VICENTE, SIGAY, STO. DOMINGO, SUYO, TAGUDIN
LA UNION (12)	LA UNION	AGOO, BACNOTAN, BALAOAN, BANGAR, BURGOS, CABA, LUNA, NAGUILIAN, SAN JUAN, SANTOL, TUBAO
PANGASINAN (28)		AGUILAR, ALAMINOS CITY, ALCALA, ANDA, BALUNGAO, BASISTA, BAYAMBANG, BUGALLON, BURGOS, CALASIAO, LABRADOR, LAOAC, LINGAYEN, MABINI, MALASIQUI, MANGALDAN, MANGATAREM, MAPANDAN, NATIVIDAD, ROSALES, SAN MANUEL, SISON, STA. BARBARA, STA. MARIA, STO. TOMAS, TAYUG, URBIZTONDO, VILLASIS

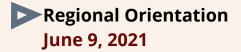
A. Roll-out on the Philippine Anti-Illegal Drugs Strategy (PADS) Policies

A. Establishment of the Special Drug Education Center (SDEC)

129 LGUs oriented on the salient features of MC 2021-001 or the Establishment and Operation of the SDEC for Out of School Youth and Street Children. The activity was conducted in coordination with the Department of Social Welfare and Development (DWSD). The activity was participated by P/C/MSWDOs, C/MLGOOs, and SK Federation Presidents of the four (4) provinces

on the following schedule:

Ilocos Norte	July 21-22, 2021
Ilocos Sur	July 21, 2021
La Union	July 15-16, 2021
Pangasinan	July 27-29, 2021





B. Community Based Drug Rehabilitation Program

DILG RI in coordination with the **Department of Health (DOH)** conducted provincial orientation on **CBDRP** for the **125 LGUs** on **November 2021**. The activity was attended by **C/MLGOOs**, **C/MHOs**, **C/MSWDOs** and Representatives from **PNP**. The participants were oriented on the salient features of **Dangerous Drugs Board (DDB)** Reg. No. 7 series of 2019 and DDB Reg No. 4 series of 2020 entitled "Consolidated Revised Rules **Governing Access to Treatment and Rehabilitation Programs"** and "**Services and Guidelines for the Oversight of General Interventions and CBDRP Implemented and Adopted by LGUs"** respectively. The activity was conducted on the following schedule:

	Ilocos Norte	Nov. 23, 2021	
	Ilocos Sur	Nov. 24, 2021	
	La Union	Nov. 29, 2021)
X T DLG LÓCOS SUR X DLS 1640 [k:zze Rafeel	Pangasinan	Nov. 22, 2021	
		Welcome Remarks	H
DILG			
MATINO.			
MAHUSAY. MAAAASAHAN.			
	e y		

Strengthening Institutional Capacities of Barangay Anti-Illegal Drug Abuse Councils (SICAP - BADAC)



The activity was conducted in collaboration with the Regional Line Agencies specifically Philippine Drug Enforcement Agency (PDEA), Department of Health (DOH), Department of Social Wekfare and Development (DSWD), Commission on Human Rights (CHR), National Youth Commission (NYC) and Juvenile Justice and Welfare Council (JJWC). The 2,383 **BADACs** in Region 1 were provided with the necessary knowledge, skills and attitude to effectively perform their duties and functions. The activity were conducted on the following schedule:



Ilocos Norte	Nov. 15-17, 2021
Ilocos Sur	Nov. 3-5, 2021
La Union	November 2021
Pangasinan	Oct 27-28, 2021 (1 st Batch) and Nov 3-4, 2021 (2 nd Batch)

Orientation for Training Teams - Sept 21-23, 2021

RETOOLED COMMUNITY SUPPORT PROGRAM (RCSP)

27 BARANGAYS with Enhanced Barangay Development Plans (BDPs)



BARANGAY LEVELING ACTIVITY

Amidst the COVID-19 pandemic, the commitment of the government to end insurgency remains steadfast which was indeed evident with the conduct of Barangay Leveling Sessions nationwide. The leveling session disseminate aimed to the government's **Executive Order** No. 70 or the 'whole-of-nation' approach in ending local insurgency to the barangay level.



ILOCOS NORTEILOCOS SURLA UNIONPANGASINANMAY 24, 2022MAY 25, 2022MAY 27, 2022MAY 28, 2022

ROAD CLEARING OPERATIONS 2.0

Responding to **President Rodrigo Roa Duterte's** call to rid the streets of illegal obstructions and to return the roads to people, the **129 Local Government Units (LGUs)** of Region I was validated on their compliance to the presidential directive.

Out of the 129 LGUs, 13 or 10.08% garnered an average score of 80-89% and 116 or 89.92% garnered an average of 90-100%. Among the components validated were the road clearing, ordinance, inventory, displacement, rehabilitation, grievance mechanism, and tricycle ban on national roads.





DILG

LGRC



SEAL OF GOOD LOCAL GOVERNANCE FOR BARANGAY







A total of **125 barangays (one pilot barangay per LGU)** were assessed on SGLG Barangay previously on their performance for CY 2019. For the said assessment, the principle **"3+1"** applies where a barangay needs to pass all of the three (3) core areas namely: **Safety, Peace and Order; Financial Administration and Sustainability; and Disaster Preparedness;** at least **one (1)** of the **three (3)** essential areas, namely **Social Protection and Sensitivity; Busienss Friendliness and Competitiveness; or Environment Management.**

The DILG conducted field testing in preparation for the implementation of **CY2022 SGLG**. The field testing was done due to the suspension of the CY 2021 SGLG assessment.

At least **10%** of the LGUs per region were targeted to participate in the field testing. For DILG Region 1, the following thirteen (13) LGUs participated:

Provinces Ilocos Norte Ilocos Sur La Union Pangasinan <mark>Cities</mark> Vigan City City of San Fernando San Carlos City



Municipalities Vintar Gergorio del Pilar Magsingal Anda Asingan Lingayen

The field testing was conducted from **2nd week** of **August** until the **3rd week of October**. This covers the data gathering, document review, online data entry and submission of required documents. A **Field Test Orientation** was conducted on **August 18, 2021** to the concerned LGUs.

The LGUs were assessed in ten (10) SGLG performance areas: Financial Administration and Sustainability, Disaster Preparedness, Social Protection and Sensitivity, Health Compliance and Responsiveness, Sustainable Education, Business-Friendliness and Competitiveness, Safety, Peace and Order, Environmental Management, Tourism, Heritage Development, Culture and Arts, and Youth Development. The Health Compliance and Responsiveness, Sustainable Education, and Youth Development are new performance areas included in the field test and will be included in the next SGLG assessments.

SEAL OF GOOD LOCAL GOVERNANCE FOR BARANGAY

As the testing did not undergo the full assessment process, the DILG did not release official list of passers for the SGLG field testing.

The main objective of the field testing activity is to gather feedback on the readiness and appropriateness of the SGLG tools and platforms and to initially get a sense of the assessment criteria. The concerned LGUs, DILG Field Offices, and Regional Office provided feedback on the SGLG Forms, SGLG assessment criteria, and **Local Governance Performance Management System (LGPMS)** online data capture form (DCF) facility. The results and the feedback or observations from the field testing were used to further improve the SGLG tools and LGPMS facility as well as its implementation strategies.



The last SGLG Assessment was conducted in 2019 wherein Region 1 had a total of **sixty-five (65) LGU** passers. **Region 1** consistently had the most number of SGLG awardees from **2015 to 2019.**

CONDUCT OF BARANGAY ASSEMBLIES

All 3,267 barangays in Region I had conducted their Barangay Assembly for the **First Semester.** The conduct of the Barangay Assembly is based on Section 397 of Republic Act No. 7160 otherwise known as the **Local Government Code of 1991** which mandates the barangay that there shall be a barangay assembly composed of all persons who are actual residents of the barangay for at least six (6) months, fifteen (15) years of age or over, citizens of the Philippines and duly registered in the list of barangay assembly members. ALL 3,267 BARANGAYS



"BarangaYYan: Barangay ay Mamamayan, Sama-sama at Mag-kaisa Upang Labanan ang Pandemya Tungo sa Isang Ligtas, Maayos at Maunlad na Pamayanan."

CONDUCT OF DAGYAW 2021: OPEN GOVERNMENT VIRTUAL TOWNHALL MEETING-USAPANG EKONOMIYA

The activity aimed at:

(1) conducting a more transparent and inclusive town hall meetings through close collaboration with non-government sectors;

(2) providing a safe and open space for dialogues on pressing governance and operational issues at the national and local level; and

(3) sustaining the promotion of citizen participation in governance, despite challenges posed by the pandemic, through the facilitation of enriching digital conversations between the people and the government.





LUPONG TAGAPAMAYAPA INCENTIVES AWARDS



The DILG RO1 hosted its first ever virtual Lupong Tagapamayapa Incentive Award (LTIA) Regional Awarding Ceremony with the theme, **"Lupon Paragons during the Pandemic."**

The awarding ceremony was held on February 23, 2021 at the DILG RO1 Conference Hall.

The **LTIA** is an avenue to recognize the exemplary performance of the Lupons including their innovations and responses.



1ST ONLINE LTIA AWARDING CEREMONY

LOCAL GOVERNMENT REGIONAL RESOURCE CENTER



The DILG Region 1 through its **Local Governance Regional Resource Center (LGRRC)** once again reached another milestone with the conduct of 3-in-1 Book Launching Ceremony on **March 10, 2021** at the DILG Regional Office 1 Conference Hall, City of San Fernando, La Union.

3-IN-1 BOOK LAUNCHING CEREMONY

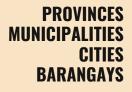


The **blended event (face-to-face and via online)** was participated by local officials and employees **129 LGUs**, members of the LGRRC, Provincial LGRCs, Multi-Stakeholder Advisory Council (MSAC) Members composed of representatives from the National Economic Development Authority (NEDA), Philippine Statistics Authority (PSA), Philippine Information Agency (PIA), Commission on Higher Education (CHED), Department of Trade and Industry (DTI), Department of the Environment and Natural Resources (DENR), Technical Education and Skills Development Authority (TESDA), Department of Agriculture (DA), Department of Social Welfare and Development (DSWD) and Department of Budget and Management (DBM), and DILG Field Officers.

> Panangsaranget ti Pangta ti COVID-19 CDP Facilitator's Toolkit Compendium of LGRRC1 Service Offerings



FULL DISCLOSURE POLICY (FDP)



are **compliant** with updating the portal and displaying at a conspicuous place their FDP requirements

FULL DISCLOSURE POLICY PORTAL v.2

Advancing Transparency. Promoting Accountability.



THE FDP PORTAL IS DEDICATED TO HELPING OUR PROVINCES, CITIES, AND MUNICIPALITIES SHARE THEIR FINANCIAL DOCUMENTS ONLINE WITH THEIR CONSTITUENTS

The FDP Portal enables the public to view, download, and print LGU financial documents to allow their constituents to understand how their local governments budget and spend for public services. The FDP Portal supports the implementation of DLG Memorandum Circular No. 2010-83 (as amended) and was developed in partnership with the development partners of the Philippine Development Forum, Working Group on Decentralization and Local Government.

Q SEARCH DOCUMENTS

SEARCH

Search for Document Name or LGU

NEWLY-ELECTED OFFICIALS PROGRAM (NEO)



100%



NEWLY-ELECTED OFFICIALS PARTICIPATED IN THE NEO MOLD PROGRAM



Reg of I SUB BAYAN and Ing

Singney

to Port

DILG



SOCIALLY PROTECTIVE LGU



SOCIALLY PROTECTIVE LGU





The **DILG R1** bagged the **Best Performing DILG Regional Office** in the **2021 SubayBAYAN Awards** held via facebook live on **December 13, 2021**.

The SubayBayani Awarding Ceremony was conducted by the DILG through the **Office of Project Development Service (OPDS)** in recognition and appreciation to all our DILG Partners and Monitors for their dedication and commitment to the SubayBayan Program.

Aside from bagging, the major award, other awards received by DILG R1 were:

Special Awards;

- Highest Completion Rate (with Regions 2 and 3)
- **Efficient Implementation** (with Regions 2, 13, and NCR)
- Innovation (with Regions 2, 6 and 4A)

Best Provincial Offices;

DILG Pangasinan Provincial Office (6th place)
 DILG Ilocos Norte Provincial Office (10th place)

Kwentong Tagumpay - Bauang, La Union (Evacuation Center) Best Performing LGUs- Calasiao, Pangasinan (18th place) The Kwentong **Tagumpay** conferred to LGUs where projects have significant impact to the community. There were only three (3) LGUs nationwide conferred with the said awards. The award given to Bauang, La Union is a reflection of **DILG's** utmost guidance in implementation and policies. With the SubayBayan program, the progress of implementation is tracked and maintained and ensured that the completed project is based on the approved program of works.

SOCIALLY PROTECTIVE LGU



he DILG R1 thru the Project Development and Management Unit (PDMU) conducted the Awarding of SubayBayan Heroes (SubayBayani) for DILG & LGUs of Region 1 on December 2, 2021 via blended mode. The activity was designed to recognize the exemplary efforts of the City/ Municipal Local Government Units (C/MLGUs), City/ Municipal Local Government Operation Officers (C/MLGOOs) and the Provincial Engineers that contributed to the overall performance of the DILG R1 SubayBayan Best Performing LGUs, C/MLGOOs and the overall Best Performing Province at the Villas Buenavista Hotel and Restaurant, San Juan, La Union.

Regional Director, Julie J. Daquioag, Ph. D., CESO III in her opening remarks commended everyone for their commitment to public service that despite the challenges in the field because of the pandemic and other uncontrolled events, the C/MLGOOs, regional and provincial monitoring teams and with the cooperation of the LGUs, continued their hard works. OPDS Director Rolyn Q. Zambales in her message praised the discipline, determination and diligence of everyone as evidenced by the updated and accurate states reports submitted.

PDMU Chief Engr. Sharwyn Sangel gave a brief background on the initiative. She shared a brief overview of the SubayBayan. She also expressed the unending support and exemplary efforts of all stakeholders, from the LGUs, to the DILG Provincial and Regional Offices.

The activity was also highlighted by an AVP presentation showcasing the accomplishments and best practices of the DILG R1 not only in the SubayBayan system but on project implementation. T

Assistant Director Agnes A. De Leon, CESO V in her closing message shared the best practices done by the DILG R1 and asked everyone to continue doing their work and thrive for excellence.



Local Government Un	it (LGU) Awardees
CITY / MUNICIPALITY	Y PROVINCE
Bacarra	Ilocos Norte
Santiago	Ilocos Sur
Rosario	La Union
Pozorrubio	Pangasinan
DILG Provincial Of	ffice Awardees
AWARD	OFFICE
1 ST Place	DILG La Union
2 ND Place	DILG Pangasinan
3 rd Place	DILG Ilocos Norte
4 th Place	DILG Ilocos Sur
DILG Personne	
NAME OF THE C/MLGOO	PROVINCIAL OFFICE
FLORA MAY F. AGBAYANI	Ilocos Norte
KAY LEGRAND R. DIGAY	Ilocos Sur
EUFEMIA P. APOSTOL	La Union
JIMMY G. OCUMEN	Pangasinan

SOCIALLY PROTECTIVE LGU

CONSULTATION MEETING WITH LOCAL CHIEF EXECUTIVES OF REGION 1 ON COVID-19



The DILG R1 held a **Consultation Dialogue** with Local Chief Executives on COVID-19-related issues via Zoom platform.

This was participated by **Provincial Governors, City and Municipal Mayors, Regional Directors** of the different member agencies of the **Regional Inter-agency Task Force** (**RIATF**) and **Regional Task Force (RTF) of Region 1.**

The activity aimed at discussing matters relative to the recent development and surge of **COVID-19** with the reported presence of Delta variant in the region.

Dr. Alethea De Guzman, Medical Specialist of the DOH Epidemiology Bureau served as the resource speaker who presented the COVID-19 updates, issues and concerns and the ongoing efforts of the DOH.

GENDER AND DEVELOPMENT (GAD)



To institutionalize gender responsive planning and programming at the local level, in support to the **Magna Carta of Women and Goal 5** in the **Sustainable Development Goal (SDG)**, and to ensure that LGUs Project Proposals are consistent with priority programs of the National Government, DILG Region 1 continued its function of reviewing and endorsing the LGU GAD Plan and Budget and their Accomplishment Reports.

100% of the LGUs in the region were monitored as to the submission and implementation of gender-related laws and issuances. The region also achieved 100% of the target LGUs to provide with technical assistance in gender-related concerns or in the preparation of GPB and GARs.

100% of the LGU GPBs were encoded in the monitoring system as well as the LGU GARs.

MONITORING AND EVALUATION OF SBDP PROJECTS



LGO Capacity and Performance

Environment Protective, Climate Change Adaptive and Disaster Resilient LGUs

Competitive and Business Friendly LGUs Socially protective and Safe LGUs

Accountable, transparent, participative and effective Local Governance



Capacity Development Performance Oversight Performance Incentives



ENVIRONMENT-PROTECTIVE, CLIMATE CHANGE ADAPTIVE AND DISASTER RESILIENT LGU



ENVIRONMENT-PROTECTIVE, CLIMATE CHANGE ADAPTIVE AND DISASTER RESILIENT LGU

COMPREHENSIVE DEVELOPMENT PLAN (CDP)

A series of Comprehensive Development Plan (CDP)-related capacity building initiatives was designed to further equip the DILG R1 and its stakeholders and partners in the delivery of technical assistance to LGUs that require coaching and mentoring on the preparation of the risk-informed CDP.

On **OCTOBER 12-14, 2021**, the DILG R1, through the LGCDD, conducted the online **GEOGRAPHIC INFORMATION SYSTEM (GIS) TRAINING OF TRAINERS (TOT)** to:.

> Orient the Focal Persons (FPs) and Environmental Planners, and partner-Local Resource Institutes (LRIs) and Civil Society Organizations (CSOs) on GIS tool and its application; and

> Complete the transfer of learning on the formulation of a risk-informed CDP through the integration of results of the GIS tool to ensure mainstreaming of Disaster Risk Reduction - Climate Change Adaptation (DRR-CCA) interventions.

The same training was conducted virtually for DILG RO1 personnel on **NOVEMBER 8-12, 2021** to orient the DILG R1 personnel on GIS tool and its application, and expand the DILG R1 resource pool on GIS.

In these learning activities, the participants were familiarized with the **Quantum GIS (QGIS)** application and interface, and performed and demonstrated basic skills on the following:



a. Layer Manipulation

b. Georeferencing and On-screen Digitizing

c. Database Integration and Representation

d. Buffering

e. Creating contour data,

f. Map Layout

ENVIRONMENT-PROTECTIVE, CLIMATE CHANGE ADAPTIVE AND DISASTER RESILIENT LGU

CLIMATE AND DISASTER RISK ASSESSMENT (CDRA)

On OCTOBER 18-22, 2021, the DILG R1 once again spearheaded the TRAINING OF TRAINERS (ToT) ON Climate and Disaster Risk Assessment (CDRA) that aims to:

> Orient the DILG CDP Focal Persons (FPs) and Environmental Planners, and partner-Local Resource Institutes (LRIs) and Civil Society Organizations (CSOs) on CDRA tool and its application.

> Complete the transfer of learning on the formulation of a risk-informed CDP through the integration of results of the Climate and Disaster Risk Assessment or CDRA tool to ensure mainstreaming of DRR-CCA interventions.

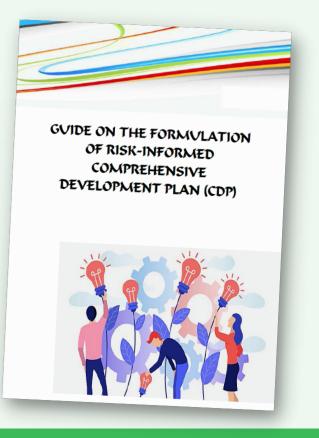
A **CDRA TRAINING FOR Regional Office Personnel** was likewise held via Zoom Teleconference on **NOVEMBER 15-19, 2021** to orient the DILG RO1 personnel on the **CDRA** tool and its application, as well as expand the DILG R1 resource pool on CDRA.

With this CapDev intervention, the participants had a deeper understanding of natural hazards and climate change impacts that may affect the local territory; the vulnerabilities of various exposed elements (**Population**, **Urban Area**, **Natural Resources**, **Critical Point Facilities**, **and Lifeline Infrastructure**); and the magnitude of risks involved in order to identify the pressing development challenges and issues. Moreover, the participants learned how to utilize CDRA in identifying priority decision areas. This further allowed them to identify various disaster risk and climate change adaptation and mitigation measures, and spatial policy interventions that are crucial inputs in the formulation of a risk-informed CDP.

Consultative Online Meetings on the Provision of TA in CDP Preparation through Documentation of GIS and CDRA Processes were also conducted on October 25-27, 2021 and November 3-5, 2021, respectively. During these conferences, The region came up with inputs for the development session guides on CDRA and GIS, through the expertise of DILG CDP Focal Persons) FPs) and Environmental Planners.

Lastly, the **Training on the Formulation of Risk-informed CDP** for DILG RO1 Personnel was implemented on **November 22-26, 2021** via Zoom to expand the pool of **CDP Facilitators and Resource Speakers** in Region 1 by involving and capacitating the organic employees. The participants acquired comprehensive understanding of the planning cycle, the procedures involved in the preparation of a risk-informed CDP, as well as the required planning tools and instruments that aid in the development of appropriate and responsive PPAs.

The DILG had vigorously pursued its mandate to establish and formulate plans, policies and programs to strengthen the technical capabilities of local governments, including the DILG workforce, towards a rationalized planning system. With the series of trainings and meetings conducted and the **R1 CDP Facilitators' Toolkit** made available, the low turn-out of compliant LGUs in terms of crafting risk-informed CDPs will be addressed. This in turn will facilitate the crafting of inclusive plans and programs that support the realization of the Filipino's aspiration for a **"matatag, maginhawa, at panatag na buhay para sa lahat**".





BUSINESS-FRIENDLY AND COMPETITIVE LGUS



BUSINESS-FRIENDLY AND COMPETITIVE LGUS

IMPROVE LGU COMPETITIVENESS AND EASE OF DOING BUSINESS

ONLINE ROLL-OUT ON THE REPEAL OF POLICIES FOR LOCAL GOVERNMENT UNITS (MAY 27 - 28, 2021)

In partnership with **ARTA**, the DILG R1 conducted a **2-day Online Roll-out on the Repeal of Policies for Local Government Units (Regulatory Reform for LGUs)** where Nine (9) cities' Regulatory Reform Team composed of City Mayors or the Vice-Mayor, SP Member, City Administrator, Planning and Development Coordinator, Legal Officer, Records Officer, Secretary to the Sanggunian participated actively.

This activity aimed at providing better government services, reduce excessive bureaucratic systems and procedures by adopting anti-red tape practical tools and aims to support the implementation of RA 11032 otherwise known as **Ease of Doing Business and Efficient Government Service Delivery Act of 2018**, stating among others that, **"All offices and agencies which provide government services are hereby mandated to regularly undertake the cost compliance analysis, time and motion studies, undergo evaluation and improvement of their transaction systems and procedures and reengineer the same if deemed necessary to reduce bureaucratic red tape and processing time".**

ONLINE-TRAINING ON STREAMLINING BUILDING PERMITS AND CERTIFICATES OF OCCUPANCY (JUNE 23-24, 2022)

The activity was in support to the implementation of **RA 11032**, otherwise known as the **Ease of Doing Business and Efficient Government Service Delivery (EODB-EGSD) Act of 2018** to streamline all regulatory transactional services of the local government units particularly on **streamlining building permits and certificates of occupancy (BPCO).**

To operationalize the EODB Law, a **Joint Memorandum Circular (JMC) of the Department of Trade and Industry (DTI), Department of Public Works and Highways and Department of Information and Communications Technology (DICT)** was issued on **January 4, 2018** entitled: Guidelines in the Streamlining the Processes in the Issuance of Building Permits and Certificates of Occupancy. One of the reforms introduced in the JMC is the setting of standards and processes in the issuances of BPCO for simple structure only which the LGUs are expected to implement.

The training was participated by the **Municipal Administrators**, **Building Officials/Municipal Engineers**, **Representative from the Treasurer's**, **Zoning Office and Assessor's Office**. Included in the Training are: Fire Marshals and DILG Field Officers assigned in the LGUs concerned.



BUSINESS-FRIENDLY AND COMPETITIVE LGUS

IMPROVE LGU COMPETITIVENESS AND EASE OF DOING BUSINESS



ONLINE TRAINING ON THE GUIDELINES ON STREAMLINING OF LGU SYSTEMS AND PROCEDURES ON BUSINESS AND NON-BUSINESS RELATED SERVICES FOR CITIES AND MUNICIPALITIES; AND ONLINE TRAINING ON REPEAL OF POLICIES FOR LGUS (1ST INCOME CLASS MUNICIPALITIES (November 17-19, 2021)

Over **260 participants,** joined the Online Training on the Guidelines on Streamlining of LGU Systems and Procedures on Business and Non-Business Related Services for Cities and Municipalities; and Online Training on Repeal of Policies for LGUs (Ist Income Class Municipalities) on November 17-19, 2021 via Virtual Conferencing

The back-to back Online Training activities gave emphasis on the following topics:

- **1)** Presentation and discussion on DILG-ARTA JMC re: Guidelines on Streamlining of LGU Systems and Procedures on Business and Non-Business Related Services for Cities and Municipalities;
- **2)** Presentation and discussion on the Whole-of-Government Approach on Process Re-Engineering, its definition and concepts
 - a) Discovery Phase
 - b) Design Phase
 - c) Deliver Phase
 - d) Continuously Improve Phase
- 3) Presentation and discussion on Lean Management
- 4) Discussion on the MC on Telecommunication Permits Online Monitoring System





DILG



STRENGTHENING INTERNAL GOVERNANCE

i the Interior and Local Govern

DILG





JEWELS OF THE NORTH 2021



"Jewels of the North", as Regional Director James F. Fadrilan, dubbed the theme, to give recognition to the employees with exemplary performance for the period covering 2020.

The following awards were conferred to deserving DILG R1 employees:

- 1. Best Performing Administrative Staff AA II Jason T. Untalasco
- 2. Best Performing Technical Staff
 - Regional LGOO V Rhealiza A. Delos Santos Provincial Jr. - LGOO II Czarina Gracia S. Carriaga Provincial Sr. - LGOO V Cynthia P. Pe Benito
- 3. Best Performing City Local Government Operations Officer LGOO VI Janette P. Duarte
- 4. Best Performing Municipal Local Government Operations Officer LGOO VI Alona V. Garcia
- 5. Best Performing Program Manager LGOO VI Nicolette May O. Amon
- 6. Best Performing Cluster Leader LGOO VI Rocelyn Charina B. Flora
- 7. Best Performing Province DILG La Union

Special Awards were also given by Local Government Capability Development Division (LGCDD), Local Government Monitoring and Evaluation Division (LGMED) and Project Development and Monitoring Division (PDMU) to provinces with remarkable performance on the following Program, Projects PPAs:

- 1. Agate Award DILG La Union
- 2. Anti-Drug Abuse Council DILG Ilocos Norte, DILG Ilocos Sur, DILG La Union, DILG Pangasinan
- 3. Ease of Doing Business DILG Ilocos Sur, DILG Pangasinan
- 4. Lupong Tagapamayapa Incentives Awards (LTIA) Focal Person (Regional) LGOO V Narvita R.
- Flores, (Provincial) LGOO II Rayda P. Calachan

5. Lupong Tagapamayapa Incentives Awards (LTIA) Paragon Award - **DILG Ilocos Norte, DILG Ilocos Sur, DILG La Union, DIG Pangasinan**

6. SAP - DILG Ilocos Norte, DILG Ilocos Sur, DILG La Union, DIG Pangasinan

The awarding ceremony was held on May 31, 2022 via hybrid platform and was graced by USEC Marlo Iringan and ASEC Florida Dijan and ASEC Ester Aldana.

JAMES F. FADRILAN, CESO III Regional Director

This

Award

is conferred to

<u>DILG LA UNION</u>

^{as the} Best Performing

> Province CY 2020

DILG

Region

PRIME - HRM METAMORPHOSIS: HRM TRANSFORMATION OF DILG R1 TO EXCELLENCE

DILG Region 1 was conferred with PRIME-HRM or the Program to Institutionalize Meritocracy and Excellence in Human Resource Management Bronze Award on March 22, 2021. Civil Service Commission Regional Office 1 Chief Human Resource Specialist Marina G. Cabañero graced the event during the blended awarding ceremony held at the DILG Region Training Hall.

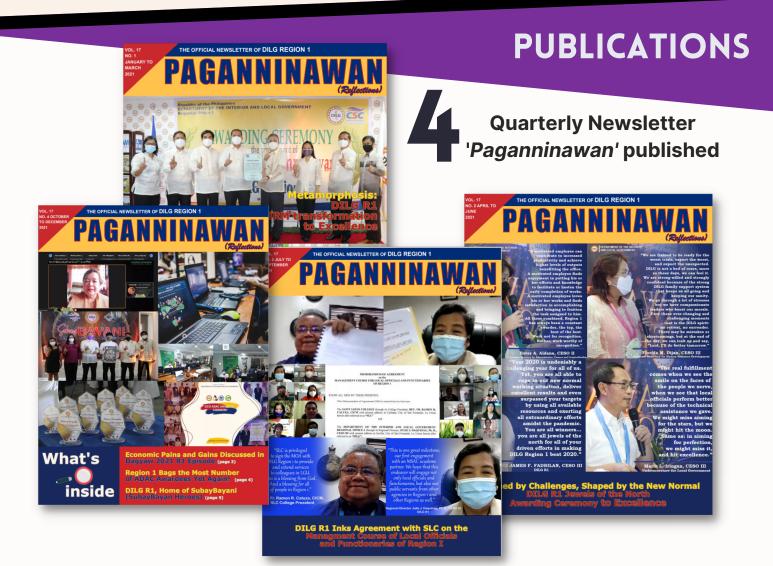
Regional Director James F. Fadrilan, and **Assistant Regional Director Agnes A. De Leon** received the award, together with the provincial directors and division chiefs.



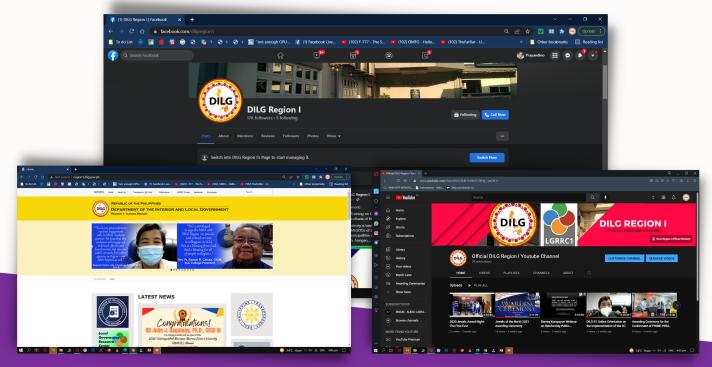
PUBLICATIONS

3 NEW BOOKS LAUNCHED





DILG R1 Website, Facebook Page and Youtube Page updated



PERSONNEL DEPLOYMENT

AS OF DECEMBER 31, 2021

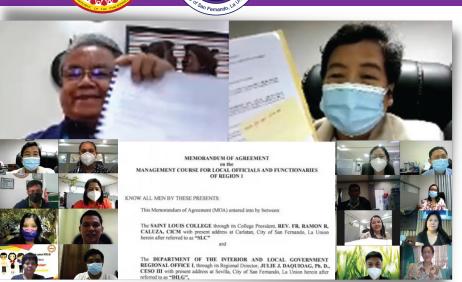
LIST OF NEWLY HIRED/PROMOTED PERSONNEL							
Name of Personnel	From	То	Date				
	NEWLY HIRE)					
MARY ROSE V. UBUNGEN	COS	ACCOUNTANT II	NOV. 9, 2021				
LARA MAE P. CASUGA	COS	STAT. I	NOV. 9, 2021				
EDDEZON F. GONZALES	COS	ADA IV	NOV. 9, 2021				
MA. ARIANE PATRICE C.TULIAO		AA II	NOV. 9, 2021				
MARIA ELOIZA T. BAGAYAS		ADA IV	NOV. 9, 2021				
AC "BOY" P. TANO	COS	ADA IV	NOV. 9, 2021				
JENNIFER F. DELOS REYES		ADA IV	NOV. 9, 2021				
LORIVIE JOY R. SAHAGUN		ADA IV	NOV. 9, 2021				
ROGER CHRISTIAN S. MACALINO		ADA IV	NOV. 9, 2021				
CARLA JOYCE R. REYES		ADA VI	NOV. 9, 2021				
JAN UVELLE F. LUZADAS		ADA IV	NOV. 9, 2021				
	PROMOTED						
ROCELYN CHARINA B. FLORA	LGOO VI	LGOO VII/CL	SEPT. 2, 2021				
FRANCISCO C. TUAZON III	LGOO V	LGOO VI/MLGOO	SEPT. 2, 2021				
EDDA JOIE D. LUBRIN	LGOO III	LGOO V	SEPT. 2, 2021				
PAUL BRYAN C. CABALBAG	LGOO II	LGOO III	SEPT. 2, 2021				
	TRANSFERRE	D					
ATTY. CHESTER S. CAYABAS-DIWAS	ATTY. IV NCIP R3	ATTY. IV DILG R1	SEPT. 16, 2021				

AS OF DECEMBER 31, 2021

LIST OF RETIRED/SEPARATED/TRANSFERRED PERSONNEL			
Name of Personnel	Date of Retirement / Separation		
ESPERANZA M. ASUNCION	JAN. 7, 2021		
KAREN GRACE RACELA	FEB. 5, 2021 - RESIGNED		
RD JAMES F. FADRILAN	JUNE 1, 2021		
PEDRO S. LAPARAN	JUNE 1, 2021 - CTA SEPARATED		
FRANCISCO F. FABIE	JUNE 4, 2021		
ROLANDO A. CABRADILLA	JULY 27, 2021		
ELVIRA OCASION	JUNE 24, 2021 (DECEASED)		
EDUVIGES E. VILLANUEVA	SEPT. 27, 2021 (DECEASED)		
IMMACULADA DELA CRUZ	NOV. 16, 2021		
LORELIE H. GOO	NOV. 17, 2021 - RESIGNED		
HEDELISA R. BERGONIA	DEC. 22, 2021		

DILG

STRENGTHENING INTERNAL GOVERNANCE



MANAGEMENT COURSE FOR LOCAL OFFICIALS AND FUNCTIONARIES OF REGION 1

> DILG R1 Regional Director Julie J. Daquioag, Ph.D., CESO III and SLC College President Rev. Fr. Ramon R. Caluza, CICM signed the Memorandum of Agreement (MOA) solidifying their partnership in offering an Extension Program entitled "Management Course for Local Officials and Functionaries of Region 1" which aims to provide local government officials and employees, and DILG personnel of llocos Norte, llocos Sur, and La Union the time to upgrade and repackage their knowledge and skills to stay relevant and connected to the innovations in the field of local governance.

The management course is aligned with the mandates of **Civil Service Commission (CSC)** Memorandum Circular No. 18, series of 2018 for the Local Government Units (LGUs) in their continuing professional development.

DILG REGIONAL OFFICE SAFETY SEAL CERTIFIED

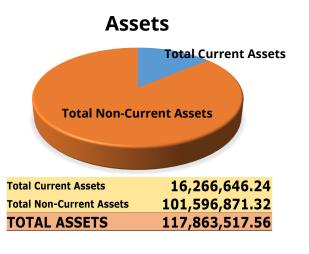
The **DILG Regional Office 1** was conferred with the Safety Seal by the DILG Certification and Inspection Team of the City of San Fernando, La Union as the Issuing Authority headed by CLGOO Lily Ann O. Colisao and members, PMAJ Lawrence L. Ganuelas, FSGT Jericho Manaois, and LGOO III Patrick Jorge Sibayan, signifying that the office had complied with the minimum public health standards (MPHS) set by the government.

The Safety Seal shall be valid for **six (6) months**, from **August 2021** to **February 2022**. It shall be renewed not earlier than **one (1) month** before its expiration.

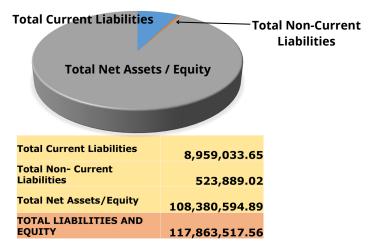


FINANCIAL ACCOMPLISHMENTS

STATEMENT OF FINANCIAL POSITION OF ALL FUNDS for the year ended December 31, 2021



Liabilities and Equity



TOTAL OBLIGATIONS for the year ended December 31, 2021

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50102990 12	50103020 01	= 50103030 01	50102020 00	8,459,875.00	50203010 01	291,905.00
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					50212990 01	1,230,068.49
					50212990 99	133,191,087.12
					50213040 01	173,598.00
					50213050 02	582,563.17
					50213060 01	562,891.17
					50214020 00	175,000.00
					50214990 00	5,483,000.00
					50215010 01	16,103.42
					50215020 00	238,250.00
					50215030 00	337,509.99
					50299010 00	120,000.00
					50299020 00	1,569,442.50
					50299040 00	80,143.00
					50299050 01	375,000.00
					50299050 03	584,500.00
					50299070 01	127,406.48
					50299070 99	8,712.00
					TOTAL MOOE	193,789,413.19
				~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		

QUALITY MANAGEMENT SYSTEM (QMS)

DILG LAUNCHES NATIONAL QUALITY MANAGEMENT SYSTEM June 15, 2021 - Advancing toward continuous improvement within the agency, the Department of the Interior and Local Government has launched the **National Quality Management System (NQMS)** certifiable to the **ISO 9001:2015** standards to promote excellence in local governance. This is in accordance with the Executive Order No. 605 requiring all agencies of the Executive Branch to adopt the ISO 9001 Quality Management Systems, to comply with the FY 2020 **Performance-based Bonus (PBB) Guidelines per AO 25 Memorandum Circular No. 2020-01**, wherein all agencies are directed to secure an agency-wide QMS certification for the standardized frontline processes, including those implemented at the Regional, Satellite, and Extension Offices. Relative to the National QMS implementation, **Department Order No. 2021-353**, the National QMS Organizational Structure was institutionalized with its composition and functions, headed by the DILG top management, down to the regional process owners.



On **November 18 to 24, 2021**, the DILG-wide QMS Internal Assessment for FY 2021 was conducted through offsite remote auditing. DILG Region I auditees were assessed by the newly-designated QMS Assessors from different regions. The Internal Assessment aimed to determine the extent of compliance of DILG's QMS to ISO 9001:2015, the adequacy and effectiveness of the implementation of the documented processes and the set objectives and requirements, and to confirm its readiness for third party audit. As a result, the ISO 9001: 2015 of DILG Regional Office I was verified to be documented and implemented, and is deemed to be ready for certification audits.



DILG Region I Creed

We believe in God, the Divine Providence, our source of wisdom and strength who guides us and inspires us in all our endeavors. We believe that the Philippines is home for God-centered, highly innovative, resourceful, peace loving and free Filipinos who work collectively towards a common goal amidst cultural and religious diversities.

We believe that Region I is endowed with abundant natural resources, developed and harnessed by its people to sustainably respond to the needs of its present and future generations.

We believe that the LGUs are responsible for and capable of developing vibrant, orderly, safe and globally competitive communities propelled by dedicated, responsive and accountable local leaders.

We believe that the highly motivated, industrious, persistent, adventurous and strongly empowered people of Region I meaningfully participate in local governance and benefit from the fruits of development.

We believe that the DILG Region I, the primary catalyst for excellence in local governance is under the stewardship of caring leaders who respect human dignity and integrity, provide equal opportunities for career growth, ensure equitable distribution of responsibilities and give due recognition and reward for exemplary performance.

We believe that the DILG personnel of Region I, is a credible, accountable, highlyvisible, competent, committed and spiritually-endowed team that move towards enhancing the image of public service and creating a significant difference in the lives of people.



Moving forward to the year 2022...

The DILG Region 1 shall continue to comply with all the statutory and regulatory requirements in order to perform its mandate to provide technical and administrative services, strengthen the capabilities of the local government units, perform oversight functions over LGUs and provide rewards and incentives.

DIRECTORY OF KEY OFFICIALS

TOP MANAGEMENT

JULIE J. DAQUIOAG, Ph.D., CESO III

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Agnes A. De Leon, CESO IV

Assistant Regional Director (072) 888-2108 (072) 607-4468 Aguila Rd., Sevilla, San Fernando City, La Union dilg_r1@yahoo.com

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Randy S. Dela Rosa Provincial Director, DILG Ilocos Sur (077) 632-0862 Liga ng mga Barangay Bldg.,Bantay, Ilocos Sur dilg_isur@yahoo.com

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Paulino G. Lalata, Jr., CESO V Provincial Director, DILG Pangasinan (075) 542-6077 (075) 542-5003 Alvear St., Lingayen, Pangasinan pangdilg@gmail.com

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The **DILG Region 1 2021 ANNUAL REPORT** "From Resilience to Excellence" is an official publication of DILG Region 1