

**GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2024**

**Department: Department of the Interior and Local Government**

**Agency/Office: Region 01**

Total Budget/GAA of Organization:	260,232,000.00	Primary Source	30,110,386.00
Total GAD Budget:	30,110,386.00	Other Sources	none
% of GAD Allocation:	12%		

	Gender Issue /GAD Mandate 1	Cause of Gender Issue 2	GAD Result Statement /GAD Objective 3	Relevant Organization MFO/PAP or PPA 4	GAD Activity 5	Performance Indicators /Targets 6	GAD Budget 7	Source of Budget 8	Responsible Unit/Office 9
<b>CLIENT-FOCUSED ACTIVITIES</b>									
1	Insufficient training/seminars and lack of priority for GAD programs and institutional collaboration on GAD-related activities	Change in leadership (3-year term of office of elective local officials in provinces, cities and mun) which may lead to changes in local priorities, and GAD-related mechanisms and compositions of institutions/structures	Strengthened LGU capacities and mechanisms on mainstreaming gender perspectives in local plans, policies and programs and are committed to pursue gender equality and women empowerment	Local Government Performance Oversight, and Recognition and Incentive Program	Monitor and evaluate GAD Focal Point System in LGUs	4 Provinces/ 9 Cities/ 116 Municipalities monitored on the Organization/ Reorganization of GFPS	Monitoring Hours (1 day per quarter x 4 quarters): Salaries of 125 C/MLGOOs @ P70,000/mo., 4 PFPs @ P57,000/mo, 4 PMs @ P70,000/mo, 1 RFP @ P57,000/mo = P1,693,636.00	GAA	LGCCD, POs
					Assessment for recognition/awards of LGUs on Child-Friendly Local Governance	4 Provinces/ 9 Cities/ 116 Municipalities that have undergone Child Friendly Local Governance Audit (CFLGA)	Review Hours (1 month): Salaries of 125 C/MLGOOs @ P70,000/mo., 4 PFPs @ P57,000/mo, 4 PMs @ P70,000/mo, 1 RFP @ P57,000/mo = P9,315,000.00		LGMED
					Assessment of LGUs on SGLG relative to the criteria on social protection (GAD Code, reporting on LCAT-VAWC)	4 Provinces/ 9 Cities/ 116 Municipalities assessed LGUs that passed the criteria on social protection			LGMED
2	Per Memorandum Circulars No. 2013-01 and 2016-01, the DILG shall provide technical assistance to LGUs on the preparation and implementation of GAD Plan and Budget (GPB) and GAD Accomplishment Report (AR)	Need to strengthen capacities of LGUs on GAD planning and budgeting	Increased number of LGUs with improved capacities in GAD planning and budgeting	Local Government Empowerment Program	Provision of training/technical assistance to LGUs on GAD planning and budgeting	4 Provinces/ 9 Cities/ 116 Municipalities trained/provided with technical assistance on the preparation of : -GAD Plan and Budget -GAD Accomplishment Report	Provision of TA to LGUs: 129 LGUs @ P750/LGU = P96,750.00	GAA	LGCCD, POs
					Review of LGUs' annual GAD Plan and Budget and GAD Accomplishment Report	129 LGUs with submitted GPB reviewed and endorsed	Review Hours (1 month): Salaries of 125 C/MLGOOs @ P70,000/mo., 4 PFPs @ P57,000/mo, 4 PMs @ P70,000/mo, 1 RFP @ P57,000/mo = P9,315,000.00		LGCCD, POs
						129 LGUs with submitted GAD AR reviewed			LGCCD, POs
3	Continuous capacitation of LGUs on the implementation of relevant laws/policies for the promotion, protection and fulfillment of the rights of women and children (e.g., RA 7877 or Anti-Sexual Harassment Act; RA 11313 or Safe Spaces Act; RA 9262 or Anti-VAWC Act; RA 9208 or Anti-Trafficking in Persons Act; JMC 2010-1 re: Creation of LCAT-VAWC; relevant provisions in RA 9710 or	Increasing number of VAWC cases	More LGUs implementing relevant policies, programs/projects/activities, systems and organized mechanisms for the promotion, protection and fulfillment of rights of women and children	Local Government Performance Oversight, and Recognition and Incentives Program	Monitoring and evaluation of LGU institutional mechanisms (e.g., LCAT-VAWC, LCPC, VAW Desks, etc.) as provided for in pertinent laws/policies	4 Provinces/ 9 Cities/ 116 Municipalities/ 3267 Barangays monitored on the following with corresponding reports submitted: - Functionality of LCAT-VAWC (129 LGUs) - Functionality of LCPC - Functionality of Barangay VAW Desk (3267 Brgys)	Monitoring Hours (5 days per quarter x 4 quarters): Salaries of 125 C/MLGOOs @ P70,000/mo., 4 PFPs @ P57,000/mo, 4 PMs @ P70,000/mo, 1 RFP @ P57,000/mo = P8,468,182.00	GAA	LGCCD, POs LGMED LGCCD, POs
							28,888,568.00		

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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit/Office
	1	2	3	4	5	6	7	8	9
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									
1	PCW-NEDA-DBM JMC No. 2012-01 3.5 Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall coordinate, the preparation of the agency GPB and the GAD AR, monitor its implementation and report on its results. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity	Need to conduct interventions due to change in official and personnel comprising the GFPS and involved in GAD planning and budgeting	Strengthened capacities of GFPS and concerned personnel	PAP: Strengthening of Internal Organizational Capacity	Capacity building activities for the GFPS members & DILG RO personnel on GAD  Conduct of GFPS and /or GFPS-TWG meetings	Capacity building activities on GAD concerns conducted integrated during the Regional Management Committee, Fieldmen's and Regional Office Personnel Conferences  GFPS and /or GFPS-TWG meetings conducted	1,050,000.00  20,000.00  1,070,000.00	GAA	FAD/ORD  FAD/ ORD-PLANNING /LGCCD
2	RA 7877 (Anti-Sexual Harassment Act) Mandate Section 4(a): Every employer or head of agency in the public and private sectors to promulgate rules and regulations prescribing the procedure for the investigation of sexual harassment cases and the administrative sanction thereof	Need to prevent, address and redress sexual harassment in the workplace	Improved workplace environment to prevent, address and redress sexual harassment	PAP: Strengthening of Internal Organizational Capacity	Conduct CODAI meetings	CODAI meetings conducted	20,000.00  20,000.00		FAD CODAI
3	Insufficient training/seminars and lack of priority for GAD programs and institutional collaboration on GAD-related activities	Need to raise appreciation of DILG personnel on gender equality and protection and fulfillment of women's and children's rights	DILG personnel are supportive of initiatives on the protection and fulfillment of gender equality and women's and children's rights	PAP: Strengthening of Internal Organizational Capacity	Attendance/Participation of DILG personnel in the conduct of GAD relevant activities such as: 18-Day Campaign to End VAW, HIV/AIDS, International Day Against Human Trafficking, Women's Month Celebration	Kick-off and Culmination Activities of Women's Month Celebration Inter-agency meetings - 1 per quarter Campaign to End VAW HIV/AIDS Day and International Day Against Human Trafficking Children's Month Celebration	50,000.00  As Host Agency = P30,000.00 10,000.00 10,000.00 10,000.00  110,000.00		FAD GAD Focal LGCCD LGMED LGMED
4	Insufficient funds to maintain GAD facilities (both physical and online) and implement the information dissemination activities of the region.	Inadequate means to internally and externally disseminate information on DILG's GAD PAPs and services	Sustained communication efforts on DILG's GAD Initiatives for information of DILG personnel and clientele	PAP: Strengthening of Internal Organizational Capacity	Regular updating of GAD Section in the website  Regular updating of GAD corner/bulletin board and website	GAD updates posted in the website  GAD updates posted at the GAD corner/bulletin board	Website updating of Regional IT Officer (1 day per quarter x 4 qtrs  Salary @ P50,000 /mo = P9,091.00  Research Hours (1 day per quarter x 4 quarters): Salaries of RFP @ P70,000/mo = P12,727.00  21,818.00		GAA
<b>TOTAL GAD BUDGET</b>							<b>30,110,386.00</b>		

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Date  
October 4, 2023